



Michael J. Murphy

mmurphy@capitaldistrictadr.com

PROFESSIONAL PROFILE

Michael J. Murphy brings over 30 years of experience as a civil trial lawyer and legal counselor to his alternative dispute resolution practice. As a member of Capital District ADR, LLC, Mr. Murphy provides mediation and arbitration services to law firms, corporations, businesses, government, community organizations, the professions, and individuals. He specializes in the resolution of business and commercial, labor and employment, municipal, and professional liability disputes.

Mr. Murphy is well-respected by members of the bar for his fairness and persistence in handling disputes. Those who retain him are provided with his distinct insight, experience, and results-based approach.

He is the Past-President and Trustee of the Federal Court Bar Association, Northern District of New York. He sits on the Northern District of New York's Rules Committee. Mr. Murphy has chaired merit panels for the selection and recertification of United States Magistrate judges. He is the Chair of ALFA International, a global network of independent, business-focused law firms.

AREAS OF EXPERIENCE

Mr. Murphy has substantive case experience in the following practice areas for which he provides professional mediation and arbitration services:

- Civil Rights
- Commercial and Business
- Construction
- Contract Disputes
- General Negligence
- Insurance
- Labor and Employment
- Legal Malpractice
- Partnership and Shareholder Disputes
- Personal Injury
- Premises and Property
- Product Liability
- Professional Liability
- Real Estate
- Trucking and Transportation Contracts, Transactions & Litigation
- Wrongful Death

KEY RESOLUTIONS | KEY RESULTS

EMPLOYMENT HISTORY

1999 – Present Attorney and Shareholder | Carter Conboy, Albany, NY
1982 – 1999 Attorney | Ainsworth, Sullivan, Tracy, Knauf & Ruslander, Albany, NY

MEMBERSHIPS & AFFILIATIONS

ALFA International
Federal Court Bar Association, Northern District of New York
New York State Bar Association
New York State Trial Lawyers Association
Albany County Bar Association

APPOINTMENTS & HONORS

Chair Board of Directors Finance Committee	ALFA International
Steering Committee	ALFA International Labor & Employment Practice Group
Past-President and Trustee	Federal Court Bar Association, Northern District of New York
Member	Federal Court Bar Association, Northern District of New York
Member	Federal Court Bar Association, Northern District of New York Rules Committee
AV® Preeminent	Martindale-Hubbell Attorney Ranking of highest professional excellence, skills and integrity
Super Lawyer	Attorney Ranking of highest professional achievement and industry recognition from Super Lawyers® Magazine (2012, 2011, 2010, 2009, 2008)
Best Lawyer	Attorney Ranking of highest professional achievement and industry recognition from Best Lawyers in America® Magazine (2013)
Top Lawyer	Attorney Ranking of highest professional achievement and industry recognition from The American Lawyer and Corporate Counsel magazines with respect to Labor & Employment Law (2012)

APPEARANCES & PUBLICATIONS

- Speaker: *“Dealing with the DHR and EEOC”*, Saratoga County Chamber and Saratoga Economic Development Counsel, July, 2012.
- Author: *“Proving Impairment in ADA Cases: Do You Need a Note From Your Doctor?”*, ALFA International Labor & Employment newsletter, Summer, 2011.
- Moderator: *“2010 An Employment Odyssey: Are You Ready For a New Era? Privacy Issues: Privacy in these Times – Who Owns the Information and How Do You Protect It?”*, ALFA International Labor & Employment Practice Group Seminar, 2010.
- Co-Author: *“Is Privity Required in Estate Planning Legal Malpractice Actions? Yes, No, Maybe”*, ALFA Professional Liability Newsletter Article, 2010.
- Panelist: *“A View From the Inside Out: In-House Counsel Discuss the Inns and Outs of Using and Selecting Outside Counsel”*, ALFA International Annual Business Meeting.
- Moderator: *“Global Labor and Employment Law: A Business View with a Legal Eye, The Employer’s Right to Information in the U.S. and Abroad”*, ALFA International Client Seminar.
- Moderator: *“Acceptable Risks: The Intersection of Insurance Law, Business & Employment, Managing Dual Expectations: Who’s the Client Anyway?”*, ALFA International Employment & Corporate Risk Seminar.
- Program Chair: *“Employer of the Year’ or ‘The Office’: Which One Are You?”*, ALFA International Labor & Employment Practice Group Seminar.
- Moderator: *“Employment Practice: Evidence in Employment Cases”*, ALFA International Employment Practices Liability Insurance Seminar.
- Co-Presenter: *“Witness Exams – Direct and Indirect”*, ALFA International Client Seminar.
- Panelist: *“Die Hard: Winning Before Trial”*, ALFA International Labor & Employment Practice Group Seminar.
- Panelist: *“Introductory Lessons on Ethics and Civility”*, New York State Bar Association Seminar, 2012, 2011, 2010.
- Co-Presenter: *“The 9 Deadly Sins of Hiring and Recruiting: How to Avoid These Common – and Costly – Mistakes”*, BLR webinar.

EDUCATION

1982 Albany Law School of Union University, J.D.
1979 State University of New York at Oswego, B.A.

BAR ADMISSIONS

New York State
U.S. District Court for Northern District of New York
U.S. District Court for Southern District of New York
U.S. District Court for Western District of New York
U.S. Court of Appeals, Second Circuit